

CERTIFIED PUBLIC ACCOUNTANTS & CONSULTANTS

Employee Benefit Plan Services for Your Organization

In today's marketplace, employers who are seeking to hire and retain the best talent must offer attractive and competitive compensation and benefits plans. While these plans offer many perks to employees, the resources needed to comply with the laws and regulations that accompany the administration of such plans can be both significant and overwhelming. However, the risks of not complying can be very costly to the employer.

KatzAbosch is committed to not only overcoming these risks but also to providing the highest quality services possible for our clients. We understand the complexity of performing employee benefit plan audits in this strict regulatory environment. Our dedicated team of professionals possesses the specialized knowledge and experience needed to help ensure compliance with the appropriate standards and changes in regulations that may impact your company's employee benefit plan and its respective audit.

Our practice group has over 35 years experience in performing employee benefit plan services and presently provides these services to over 25 plans. We plan and execute our engagements in a unique way that maximizes efficiency and quality while also offering your plan administrator and human resources personnel confidence in us as a professional resource.

As a member of the American Institute of CPAs Employee Benefit Plan Audit Quality Center (EBPAQC), we are committed to adhering to the highest quality standards set forth to us by membership requirements. These include establishing quality control programs, performing annual internal inspection procedures, and making peer review reports available to the public.

At KatzAbosch, we are continually committed to enhancing quality initiatives within our employee benefit plan practice and delivering the highest quality services. Our specialized services include:

- Audits for the following types of plans
 - Single and multiple employer 401(k) plans
 - Employee stock ownership plans (ESOPs)
 - Defined benefit plans
 - Cash balance plans
- Preparation of and assistance with understanding plan financial statements
- Preparing Internal Revenue Service (IRS) Form 5500 and summary annual reports
- Representation before IRS and Department of Labor
- Assistance with implementation and understanding of new standards
- Plan advice
 - Assistance with plan corrections
 - Assistance with provider selections

In addition, KatzAbosch was a founding firm of the Leading Edge Alliance (LEA), a global alliance of major independently owned accounting and consulting firms in the United States, Asia, and Europe. Since its inception, we have become a leader within the organization by founding various subsets of the group and speaking regularly at LEA conferences.

FOR MORE INFORMATION, CONTACT US AT 1.800.989.6432 OR INFO@KATZABOSCH.COM

The KatzAbosch team is dedicated to providing responsive, accurate and reliable service to clients. We recently conducted an independent client satisfaction survey and across the board, the firm overwhelmingly exceeds our clients' expectations by more than 90%. Additionally, out of 150 accounting firms across the nation, KatzAbosch averaged 5 to 26% higher than the median group. These excellent results showcase the firm's superior reputation in the mid-Atlantic community and beyond as well as our commitment to helping our clients achieve their financial goals.

