

KatzAbosch's outsourcing practice group is experienced in assisting organizations with their accounting, finance and outsourcing needs. Our services are centered around supporting the operations of the company, while also providing timely reporting. We customize our business services to your specific organization's needs.

We have built a strong infrastructure to support a range of businesses from start-ups to large, established organizations. When you outsource your accounting function to KatzAbosch, you can turn over your financial record keeping responsibilities to professionals who are specially trained in the accounting field, leaving you free to concentrate on your core business needs.

Our firm's investment in technology, training and extremely bright personnel allows KatzAbosch the ability to provide our clients services at a reasonable cost and a consistently high quality. Our dedicated team of professionals work together to ensure the highest standards of work.

### Key Benefits of KatzAbosch's Outsourcing:

- Allows for your team to focus on core responsibilities
- Improves your efficiencies around accounting controls and reporting
- Allows you to leverage KatzAbosch's outsourcing infrastructure on your own time as you grow
- Your KatzAbosch outsourcing team will include personnel skilled in accounting, US-GAAP, finance, and tax. This team approach allows you access to high-quality services and helps to ensure compliance with ever changing tax regulations.
- Timely access to skilled accounting and human resource personnel. We can provide support to or completely fill the roles of a CFO, Controller, Staff Accountant, Tax Accountant, Human Resource Support, etc.



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## Service Overview

### ⇒ Outsourced CFO Services, Business Advisory & Project-Based Consulting

We provide outsourced CFO services to supplement our client's internal accounting department, including the following:

- Assistance with setup of new businesses along with obtaining federal and state ID numbers and registrations
- Review the monthly financial statements and recommend adjustments
- Assist in training internal accounting staff
- Assist with financial statement questions on presentation and technical issues
- Periodic meetings with management to review accounting results and recommendations for improvements
- Provide assistance with cash management, budgeting and cost analysis
- Developing accounting and financial policies and procedures
- Document and test internal controls
- Assist with review of workflow processes and accounting infrastructure
- Business planning, financial modeling, budgeting and forecasting
- Provide coordination with legal services
- Coordination of business protection insurance coverage
- Assist with preparation and management of annual audit
- Presentation to the Board of Directors
- Maintenance of owners' equity accounts and any necessary allocations
- Assist with bank and asset-based financing
- Merger & Acquisition services, including due diligence, acquisition analysis, post-merger integration
- Forensic and fraud evaluations
- Business process & technology improvement
- Other financial, accounting and tax services to help you reach your goals

#### > Outsourced Accounting:

Services that we can provide on an on-going basis:

- Customer sales invoicing
- Bill payment and classification
- Sales tax compliance from invoicing customers, depositing taxes and return preparation
- Coordinate payroll processing and form 1099 preparation
- Fixed asset and depreciation maintenance
- Maintenance of general ledger and recording transaction in accounting software
- Preparation of financial statements and reporting
- All income tax return preparation and compliance including international company compliance reports
- Preparation of management flash reports

# **Other Capabilities**

⇒ HR Management Consulting We can provide ongoing HR management

around:

- HR Software Implementation and Administration
- Record Retention
- Onboarding Tools & Techniques
- Talent Management including recruiting, hiring and termination
- Policies and Procedures
- Employee Engagement
- Learning and Development
- Compensation
- Benefits
- Retirements
- Improving efficiency and effectiveness of HR functions
- Interim HR Support (onsite and offsite)

### Additional HR support can be provided for a specific project. For example:

- HR Audits
- Software Implementation
- HR Metrics
- Compensation Studies

#### ⇒ IT Service Offerings

- IT Strategic Planning
- Microsoft Office365 Hosted Application Suite
- Spam Filter and Advanced Threat Protection
- Hosted or Virtualized Infrastructure
- Document Management and Workflow
- System and End Point Protection
- Encryption Services

